# Leading Self – Leading with Insight

Cultivating clarity, discipline, and emotional intelligence.

### **Books**

Title	Author	Why It Matters
Developing the Leader Within You	John Maxwell	Builds intentionality and self-awareness.
Start With Why	Simon Sinek	Anchors leadership in purpose.
The Motive	Patrick Lencioni	Challenges ego-driven leadership.
Atomic Habits	James Clear	Habit formation for sustainable growth.
Drive	Daniel Pink	Explores autonomy, mastery, and purpose.
What Got You Here Won't Get You There	Marshall Goldsmith	Breaks limiting behaviours for senior leaders.
Attention Management	Maura Thomas	Focus on managing attention and finding flow vs pure time management.
Flow	Mihaly Csikszentmihalyi	Finding flow in life and work.
Core Values Therapy	David Nancarrow	Unlock your personal values and have greater impact in all areas of life.

### Podcasts

- Maxwell Leadership Podcast Self-leadership, mindset, and growth.
- Unlocking Us with Brené Brown Vulnerability and emotional regulation.
- Tony Robbins Podcast Psychology of peak performance.

### **& Videos**

- <u>The Key to Effective Leadership</u> Simon Sinek explores the mindset shift required for authentic leadership.
- <u>Tony Robbins on the Psychology and Skills of Exceptional ...</u> Unpacks how emotional state and psychology shape leadership outcomes.
- <u>10 Books Every Leader Must Read</u> Includes *Atomic Habits*, *Drive*, and *Emotional Intelligence* all essential for self-leadership.

# Leading Others 1:1 – Leading with Intent

Coaching, feedback, and relational influence.

### **Books**

Title	Author	Why It Matters
The 5 Levels of Leadership	John Maxwell	Framework for relational influence.
Find Your Why	Simon Sinek	Helps others connect with purpose.
Radical Candor	Kim Scott	Balances care with challenge.
Dealing With The Tough Stuff	Darren Hill, Alison Hill	Practical tips for effective leadership.
Influence Without Authority	Allan Cohen & David Bradford	Navigating power dynamics in 1:1s.
The Coaching Habit	Michael Bungay Stainer	Coaching skills for leaders.
The Ideal Team Player	Patrick Lencioni	The 3 virtues of the ideal team player, and how to build a culture of ideal team players.

#### Podcasts

- Coaching for Leaders Practical 1:1 strategies and feedback tools.
- At The Table with Patrick Lencioni Real-world coaching and mentoring insights.
- Lead to Win Michael Hyatt on relational leadership.

#### **& Videos**

- <u>The Best Leadership Development Strategy</u> Highlights the relational core of leadership and what followers truly need.
- Simon Sinek LOVE your job!

Includes a segment on Noah and explores the difference between liking and loving your job — and how leaders influence that experience.

- <u>Seth Godin Leadership vs. Management What it means to ...</u> Explores empathy, decision-making, and influence — critical for 1:1 dynamics.
- Simon Sinek: Leader versus manager

Clarifies the distinction between being "in charge" and taking care of those "in our charge" — a core principle of people-first leadership.

# Leading Teams – Leading with Impact

Creating alignment, trust, and shared ownership.

### **Books**

Title	Author	Why It Matters
The Five Dysfunctions of a Team	Patrick Lencioni	Diagnoses and resolves team breakdowns.
Leaders Eat Last	Simon Sinek	Builds trust and psychological safety.
The Culture Code	Daniel Coyle	Reveals secrets of high-performing teams.
You Are the Team	Michael Rogers	Practical guide to team accountability.
The Best Team Wins	Adrian Gostick and Chester Elton	The new science of high performance.
Future Leader	Jacob Morgan	Prepares teams for tomorrow's challenges.
Big Potential	Shawn Achor	The elements that unlock potential in teams.
Values In Business	David Nancarrow	Unlock values to connect, align and engage teams.

### Podcasts

- WorkLife with Adam Grant Organisational psychology meets team dynamics.
- Jacob Morgan's Future of Work Leadership trends and team strategy.
- Maxwell Leadership Podcast Team-building and influence.

#### **& Videos**

- <u>Unlocking Leadership with Simon Sinek: The Infinite Mindset ...</u> Explores culture, teamwork, and long-term thinking.
- Seth Godin Leadership vs. Management What it means to ... Offers a compelling take on tribal leadership and team cohesion.
- <u>10 Books Every Leader Must Read</u> Features *Leaders Eat Last*, *The Culture Code*, and *You Are the Team* all essential for team leadership.

# **⊗** Leading with Influence at Senior Levels

Shaping culture, strategy, and systems through trust, clarity, and visibility.

# Books

Title	Author	Why It Matters
The Advantage	Patrick Lencioni	Defines organisational health as the ultimate competitive edge.
Diary of a CEO	Steven Bartlett	Raw insights into influence, vulnerability, and modern leadership.
The Song of Significance	Seth Godin	Reimagines work as a place of meaning, not compliance.
Measure What Matters	John Doerr	Introduces OKRs as a tool for strategic clarity and alignment.
Good to Great	Jim Collins	Explores disciplined leadership and the "Level 5 Leader" mindset.
Multipliers	Liz Wiseman	Shows how great leaders amplify the intelligence of others.
The First 90 Days	Michael Watkins	Essential for transitions into senior roles.
Team of Teams	Gen. Stanley McChrystal	Explores decentralised leadership and adaptability.

## Podcasts

- **Diary of a CEO** Steven Bartlett: Candid conversations with global leaders on influence, identity, and impact.
- Maxwell Leadership Podcast John Maxwell: Strategic leadership and legacy-building.
- WorkLife with Adam Grant Organisational psychology meets executive influence.
- Lead to Win Michael Hyatt: Executive presence, strategic thinking, and visibility.

### **&** Videos

These videos offer practical strategies for influencing at the top, building trust, and increasing visibility:

- 1. <u>Can You Actually Influence Senior Leadership?</u> Explores how to build momentum and shape culture even without formal authority. Great for understanding upward influence.
- 2. <u>Influence Change at Any Level</u> Draws on *Leaders Eat Last* and *The Infinite Game* to show how influence is earned through trust and consistency.
- 3. The Key to Effective Leadership Simon Sinek unpacks how senior leaders can inspire and align through clarity of purpose.
- 4. <u>Tips for Your Leadership and Influence</u> Offers tactical advice on storytelling, delivery, and verbal presence all critical for senior-level influence.
- 5. <u>Increase Your Visibility with Senior Leadership in 2025</u> A practical guide to microvisibility, strategic alignment, and becoming a trusted advisor.
- 6. <u>How do I influence senior management?</u> Reinforces the idea that influence begins with self-awareness and strategic empathy.